



## Job Description

Job Title	Maintenance Manager	Position Type	Regular, Full-Time
<p>Cadre Proppants is a proud manufacturer of hydraulic fracturing sand used for the production of oil and gas wells. Located on 1,000 acres in Voca, Texas, Cadre's new state-of-the-science facility is the largest single-line proppant plant in Texas.</p> <p>Our operation is a combination of open-pit mining and a series of processes which include crushing, cleaning, sorting, shipping, and storage. It is a 24-7 operation that employs nearly 100 employees. This position reports directly to the plant manager and supervises a team of maintenance technicians, electricians, and I&amp;C technicians.</p> <p>This position is responsible for the safe maintenance, repair and replacement of plant equipment and systems, to ensure maximum production and quality while supporting the policies, goals and objectives of the company.</p> <p>This person will direct the planning and execution of all maintenance shutdowns by coordinating the appropriate resources, conducting safety planning, and ensuring availability of spares within the scheduled timeframe. These responsibilities encompass the following:</p> <ul style="list-style-type: none"><li>• Develop, implement, and manage the plant maintenance program, with an emphasis on planning, scheduling and preventative/predictive maintenance.</li><li>• Monitors the use and inventory of spare parts, maintenance supplies, and equipment.</li><li>• Establishes and maintains a computerized maintenance management system (CMMS) for tracking work orders, spare parts, and maintenance history of plant equipment.</li><li>• Prepares reports, analyzes data, and makes recommendations for improving plant operations and solving maintenance-related problems.</li><li>• Monitors the operations of plant equipment and systems to minimize unplanned downtime.</li><li>• Tracks, analyzes, and improves key maintenance parameters such as asset utilization and maintenance costs.</li><li>• Supervises plant personnel and ensures that maintenance technicians are adequately trained, equipped, and motivated so that the maintenance program can be accomplished in a safe, timely, and cost-effective manner.</li><li>• Communicates directly with the operations department to coordinate maintenance and repair work.</li></ul> <p><b>Qualifications:</b></p> <p>BS degree in Mechanical Engineering or other closely related field required; five plus years of supervisory experience in a processing plant preferred.</p> <p>Must have the ability to work effectively with Computerized Maintenance Management System (CMMS) and instruct others on its operation.</p> <p>Excellent communication skills, analytical abilities and exceptional troubleshooting skills.</p> <p>Initiative and ability to prioritize work, recognizing the need for doing thorough and complete work, but at the same time addressing the demanding schedule requirements.</p>			